

ESG Highlights

Accreditation



Received a 4-star rating in the 2nd NIKKEI Smart Work Management Survey through which Nikkei recognizes companies that stand on the forefront of sustainable growth by heightening productivity through workstyle reforms



Selected for the third time as a Certified Health and Productivity Management Organization (large enterprise category) by the Ministry of Economy, Trade and Industry in a program designed to recognize companies exercising superior health and productivity management



Selected for the fourth time in the Nadeshiko Brand selection of listed companies excelling at empowering female employees compiled jointly by METI and the Tokyo Stock Exchange



Selected for inclusion in the 2019 Competitive IT Strategy Company Stock Selection of listed companies engaged in competitive and strategic IT investment aimed at increasing corporate value and competitiveness from a medium- to long-term management perspective compiled jointly by METI and the Tokyo Stock Exchange

Support for initiatives in Japan and overseas

As a global corporate citizen of the global society, SMBC Group is fully aware of the social impact of financial institutions, and it supports the following initiatives in Japan and overseas (the action guidelines for the corporate activities and principles).

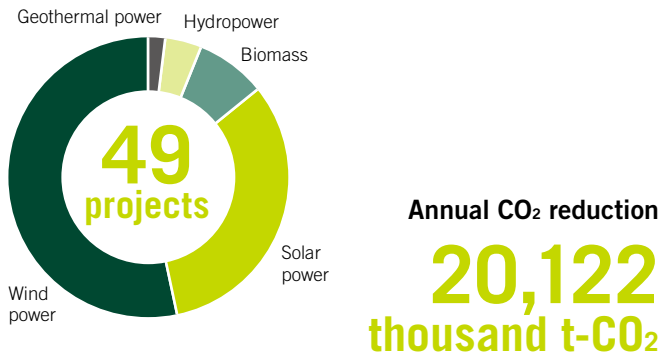


www.wepinciples.org

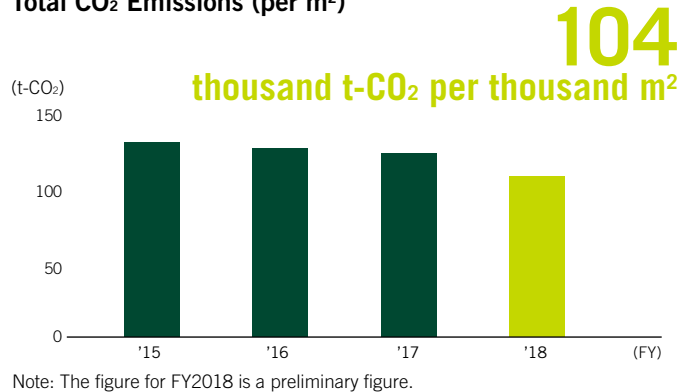
ESG Highlights

Environment → See page 76 for more information.

Project finance for overseas renewable energy projects

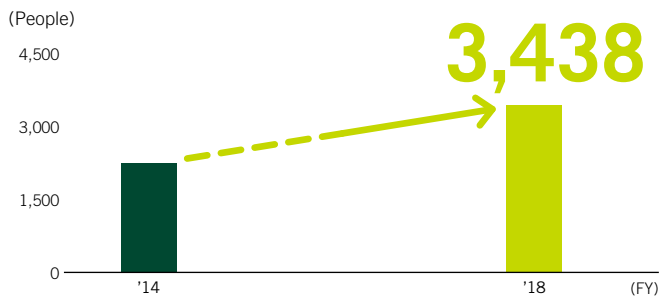


Total CO₂ Emissions (per m²)

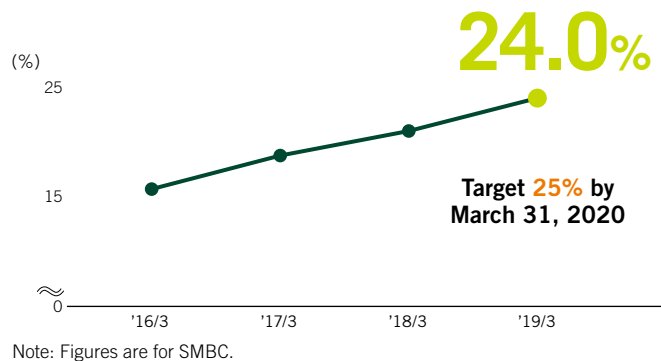


Social → See page 78, 92 for more information.

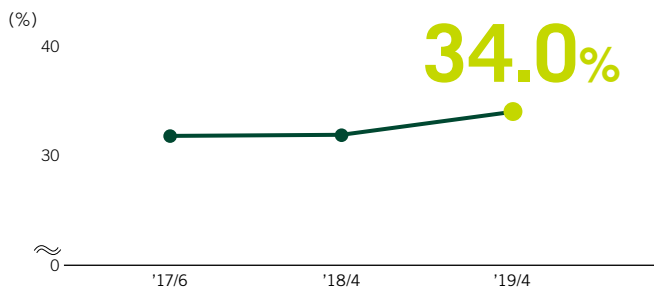
Number of employees taking parental leave (male and female)



Ratio of female managers

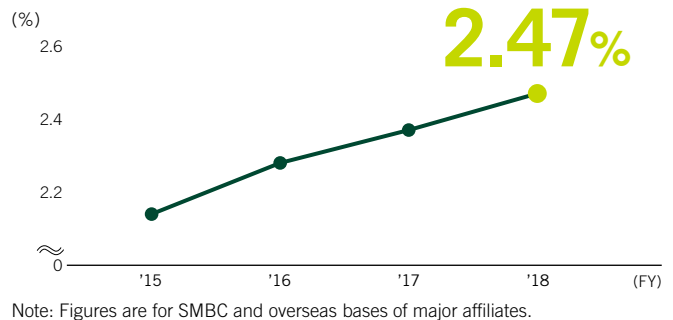


Ratio of GM positions with locally hired employees



Note: Figures are for SMBC and overseas bases of major affiliates.

Ratio of employees with disabilities



Governance → See page 60 for more information.



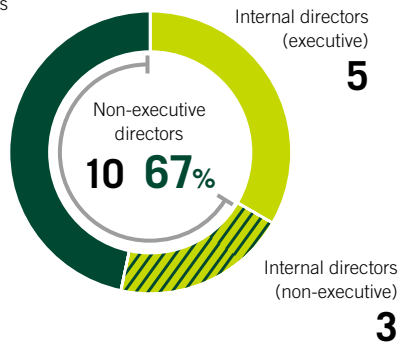
Composition of the Board of Directors

Change in Number of Directors (Year on Year)

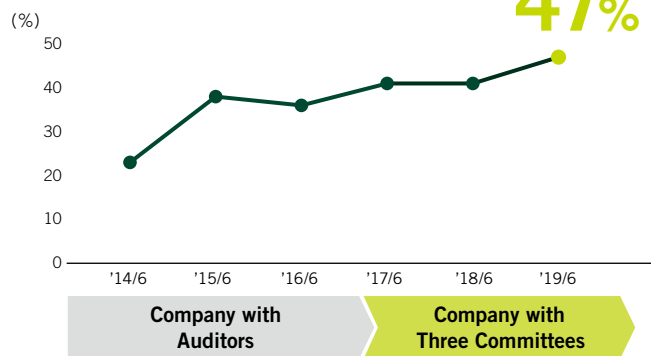
17→15

Outside directors **7**

Areas of Expertise	
Management	3
Finance / accounting	1
Law	2
Diplomacy	1



Ratio of Outside Directors



ESG Indices on which Sumitomo Mitsui Financial Group is listed

SMBC Group has been included in the following major global ESG indices (as of June 30, 2019).

