

8. Employee Retirement Benefits

(1) Projected benefit obligation

<SMBC Non-consolidated>		(Millions of yen)		
		Mar. 31, 2007	Change	Mar. 31, 2006
Projected benefit obligation	(A)	841,484	(960)	842,444
<Discount rate>		<2.5%>	< - >	<2.5%>
Fair value of plan assets	(B)	1,150,023	(57,269)	1,207,292
Reserve for employee retirement benefits	(C)	-	-	-
Prepaid pension cost	(D)	175,844	(1,132)	176,976
Unrecognized prior service cost (deductible from the obligation)	(E)	(47,915)	11,084	(58,999)
Unrecognized actuarial net gain (loss)	(A-B-C+D-E)	(84,779)	44,092	(128,871)

(Reference) <Consolidated>		(Millions of yen)		
		Mar. 31, 2007	Change	Mar. 31, 2006
Projected benefit obligation	(A)	910,139	337	909,802
Fair value of plan assets	(B)	1,186,060	(50,475)	1,236,535
Reserve for employee retirement benefits	(C)	34,424	(2,362)	36,786
Prepaid pension cost	(D)	178,182	1,206	176,976
Unrecognized prior service cost (deductible from the obligation)	(E)	(48,257)	11,470	(59,727)
Unrecognized actuarial net gain (loss)	(A-B-C+D-E)	(83,905)	42,911	(126,816)

(2) Cost for employee retirement benefits

<SMBC Non-consolidated>		(Millions of yen)		
		FY2006	Change	FY2005
Cost for employee retirement benefits	(A)	(309)	(29,261)	28,952
Service cost		15,715	(562)	16,277
Interest cost on projected benefit obligation		21,061	347	20,714
Expected returns on plan assets		(29,665)	(5,585)	(24,080)
Amortization of unrecognized prior service cost		(11,084)	(1,845)	(9,239)
Amortization of unrecognized actuarial net gain (loss)		2,723	(21,467)	24,190
Others		939	(152)	1,091
Gains on return of securities from retirement benefits trust	(B)	(36,330)	(36,330)	-
Total	(A+B)	(36,639)	(65,591)	28,952

(Reference) <Consolidated>		(Millions of yen)		
		FY2006	Change	FY2005
Pension expenses	(A)	7,607	(27,812)	35,419
Gains on return of securities from retirement benefits trust	(B)	(36,330)	(36,330)	-
Total	(A+B)	(28,722)	(64,141)	35,419