

## 8. Employee Retirement Benefits

## (1) Projected benefit obligation

&lt;SMBC Non-consolidated&gt;

(Millions of yen)

		Six months ended Sep. 30, 2010		Six months ended Sep. 30, 2009
			Change	
Projected benefit obligation*	(A)	837,900	(2,455)	840,355
<Discount rate>		<2.5%>	< - >	<2.5%>
Fair value of plan assets*	(B)	833,893	124,914	708,979
Reserve for employee retirement benefits*	(C)	-	-	-
Prepaid pension cost*	(D)	198,904	(13,932)	212,836
Unrecognized prior service cost (deductible from the obligation)*	(E)	(14,662)	11,084	(25,746)
Unrecognized net actuarial gain (loss)*	(A-B-C+D-E)	217,574	(152,384)	369,958

\*As of the beginning of the period

(Reference) &lt;Consolidated&gt;

(Millions of yen)

		Six months ended Sep. 30, 2010		Six months ended Sep. 30, 2009
			Change	
Projected benefit obligation*	(A)	938,161	20,080	918,081
Fair value of plan assets*	(B)	891,366	148,449	742,917
Reserve for employee retirement benefits*	(C)	41,691	6,048	35,643
Prepaid pension cost*	(D)	205,931	(10,278)	216,209
Unrecognized prior service cost (deductible from the obligation)*	(E)	(15,234)	11,186	(26,420)
Unrecognized net actuarial gain (loss)*	(A-B-C+D-E)	226,268	(155,883)	382,151

\*As of the beginning of the period

## (2) Pension expenses

&lt;SMBC Non-consolidated&gt;

(Millions of yen)

		Six months ended Sep. 30, 2010		Six months ended Sep. 30, 2009
			Change	
Pension expenses		25,649	(5,526)	31,175
Service cost		8,603	436	8,167
Interest cost on projected benefit obligation		10,473	(31)	10,504
Expected returns on plan assets		(12,773)	(1,174)	(11,599)
Amortization of unrecognized prior service cost		(2,596)	2,946	(5,542)
Amortization of unrecognized net actuarial gain (loss)		21,596	(7,500)	29,096
Others		346	(203)	549

(Reference) &lt;Consolidated&gt;

(Millions of yen)

		Six months ended Sep. 30, 2010		Six months ended Sep. 30, 2009
			Change	
Pension expenses		33,055	(2,886)	35,941