

9. Rationalization Measures

(1) Expenses

(Millions of Yen)				(References)			(Millions of Yen)
	Six-month Period ended Sep. 30, 1999 Actual	Six-month Period ended Sep. 30, 2000 Actual	Change	FY1999 Actual	Year-to-Year Change	Change from The Plan	FY2000 Plan*
Total Expenses (*1)	164,990	159,580	(5,410)	329,785	(24,073)	(28,215)	343,000
Personnel Expenses (*2)	72,392	70,177	(2,215)	141,959	(11,089)	(10,341)	148,100
General Expenses	83,790	81,650	(2,140)	170,178	(10,086)	(14,022)	175,200

* "The Plan for the Strengthening of the Financial Base of the Bank" which was submitted to the government.

Notes:

(*1) Total Expenses include all the expenses items used in the computation of Core Banking Profit and does not include extraordinary expenses.

(*2) Personnel Expenses include salaries and bonuses of full-time employees, temporary staff in Japan, and locally employed overseas staff, directors' remuneration, pension related expenses, and social welfare expenses.

(i) Personnel Expenses:

Number of employees: Reduction of 210 employees since March 31, 2000.
Employee salaries: No increase in basic salary since fiscal 1996.
Employee bonuses: No increase in the summer bonus paid out in fiscal 2000 after 12% reduction in fiscal 1999

(ii) General Expenses:

Continued overall review of operating expenses resulted in further reduction of operating expenses.
Facility expense reduced by rationalizing the domestic and overseas branch network.

(2) Number of Directors and Employees

	As of Sep. 30, 1999 Actual	As of Mar. 31, 2000 Actual	As of Sep. 30, 2000 Actual	Change from Mar.31, 2000	Change from Sep. 30 1999	Mar. 31, 2001 Plan *
Directors (*1)	23	23	23	0	0	38
Employees (*2)	15,036	14,394	14,184	(210)	(852)	13,600

* Same as above

Notes:

(*1) Including Corporate Auditors. The number of Directors was drastically reduced with the introduction of an Executive Officer System in June, 1999.

(*2) Excluding temporary, part-time, and overseas local staff.

Employment of New Graduates

	April 1999 Actual	April 2000 Actual	Year-to-Year Change	April 2001 Projection	Year-to-Year Change
New Graduates (*1)	787	402	(385)	250	(152)
Career Course	192	103	(89)	100	(3)

Notes:

(*1) Includes only New Graduates employed every April.

(3) Number of Domestic and Overseas Branches and Subsidiaries

	As of Sep. 30, 1999 Actual	As of Mar. 31, 2000 Actual	As of Sep. 30, 2000 Actual	Change from Mar. 31, 2000	Change from Sep. 30, 1999	Mar. 31, 2001 Plan*
Domestic Branches (*1,2)	277	277	262	(15)	(15)	270
Overseas Branches (*3)	18	18	17	(1)	(1)	15
Overseas Subsidiaries (*4)	24	23	20	(3)	(4)	21
Overseas Representative Offices	17	17	16	(1)		

* Same as above

Notes:

(*1) Excluding agencies and sub-branches.

(*2) Excluding branches that are solely specialized in receiving incoming fund transfers. (8 such branches as of Sep. 30, 1999)

(*3) Excluding sub-branches.

(*4) Excluding affiliates, of which the Bank has less than 50% equity interest.

(i) Domestic Branches

Reduced 15 branches in the first half of fiscal 2000 and has achieved the goal which was set at 265 branches in total for fiscal 2003 in "The Plan for the Strengthening of the Financial Base of the Bank" two years earlier than the original schedule.

(ii) Overseas Branches

Closed Milan branch in April 2000.