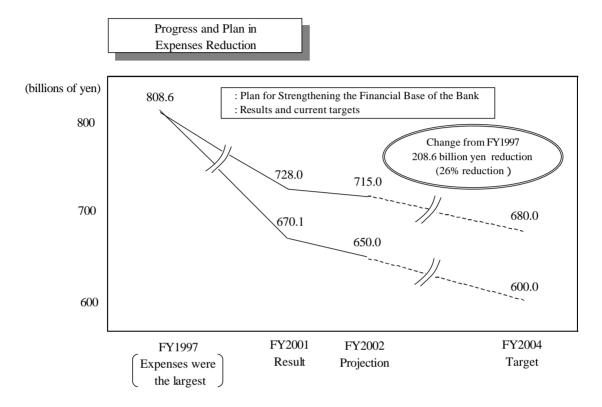
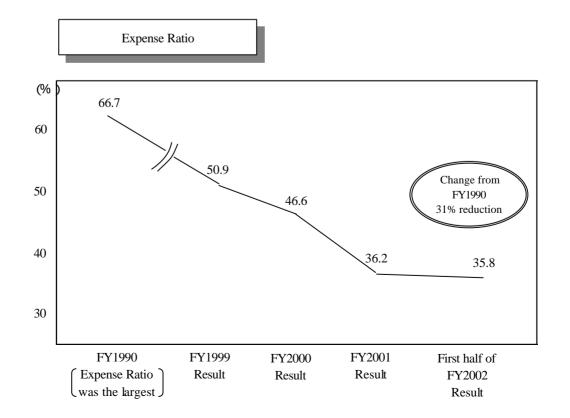
(Reference) Progress in Expenses Reduction Plan and Restructuring Initiatives <Non-consolidated>

- 1. Progress and Plan in Expenses Reduction
- (1) Realized further cost reduction in order to enlarge profits.

(Planning further cost reduction by 80 billion yen compared with the original target for FY2004)



(2) Expense Ratio: First half of FY2002 Result 35.8%

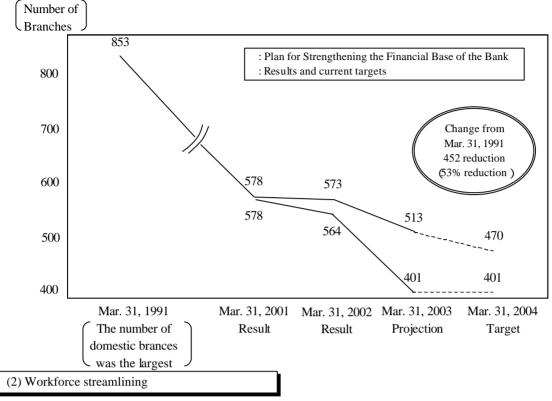


2. Progress in Restructuring Initiatives

(1) Reduction of the number of domestic branches

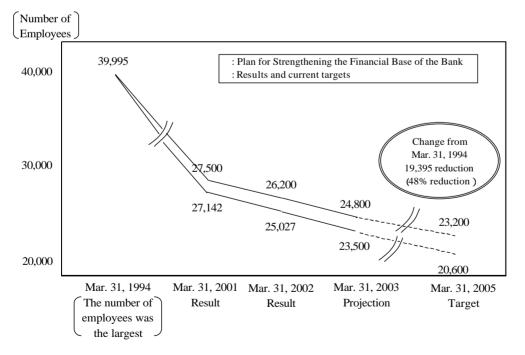
<u>578 branches</u> on March 31, 2001 <u>401 branches</u> on March 31, 2004

(Change from March 31, 2001: reduction by 177 branches, change from the original target: additional reduction by 69 branches)



<u>27,142 employees</u> on March 31, 2001 <u>20,600 employees</u> on March 31, 2005

(change from March 31, 2001: reduction by 6,542 employees, change from the original target: additional reduction by 2,600 employees)



- (3) Cuts in facility-related expences
- (4) Cuts in processing system-related expenses
- (5) Review of compensation
 - Cuts in the number of directors
 - Cuts in directors' compensation
 - Reduction in provision of reserve for employee bonus