

## 8. Employee Retirement Benefits

## (1) Projected benefit obligation

		Six months ended		Six months ended Sep. 30, 2007
		Sep. 30, 2008	Change	
<SMBC Non-consolidated>		(Millions of yen)		
Projected benefit obligation*	(A)	839,583	(1,901)	841,484
<Discount rate>		<2.5%>	< - >	<2.5%>
Fair value of plan assets*	(B)	938,244	(211,779)	1,150,023
Reserve for employee retirement benefits*	(C)	-	-	-
Prepaid pension cost*	(D)	209,071	33,227	175,844
Unrecognized prior service cost (deductible from the obligation)*	(E)	(36,831)	11,084	(47,915)
Unrecognized actuarial net gain (loss)*	(A-B-C+D-E)	147,241	232,020	(84,779)

\*As of the beginning of the term

		Six months ended		Six months ended Sep. 30, 2007
		Sep. 30, 2008	Change	
(Reference) <Consolidated>		(Millions of yen)		
Projected benefit obligation*	(A)	919,082	8,943	910,139
Fair value of plan assets*	(B)	975,920	(210,140)	1,186,060
Reserve for employee retirement benefits*	(C)	38,701	4,277	34,424
Prepaid pension cost*	(D)	212,370	34,188	178,182
Unrecognized prior service cost (deductible from the obligation)*	(E)	(37,118)	11,139	(48,257)
Unrecognized actuarial net gain (loss)*	(A-B-C+D-E)	153,949	237,854	(83,905)

\*As of the beginning of the term

## (2) Pension expenses

		Six months ended		Six months ended Sep. 30, 2007
		Sep. 30, 2008	Change	
<SMBC Non-consolidated>		(Millions of yen)		
Pension expenses		12,812	13,526	(714)
Service cost		7,824	138	7,686
Interest cost on projected benefit obligation		10,494	(24)	10,518
Expected returns on plan assets		(15,281)	473	(15,754)
Amortization of unrecognized prior service cost		(5,542)	-	(5,542)
Amortization of unrecognized actuarial net gain (loss)		15,050	13,106	1,944
Others		267	(165)	432

		Six months ended		Six months ended Sep. 30, 2007
		Sep. 30, 2008	Change	
(Reference) <Consolidated>		(Millions of yen)		
Pension expenses		17,377	14,289	3,088