

ESG Highlights

Accreditation



2019 Award for Excellence
in Corporate Disclosure
— Industries —
SAA The Securities Analysts
Association of Japan



Garnered solid reputation for our investor engagement
and other IR activities

The Securities Analysts Association of Japan
Japan Investor Relations Association



SMBC Nikko Securities and SMBC were selected as
financial institutions engaged in ESG financing

MOE



攻めのIT経営銘柄2019
Competitive IT Strategy Company

Recognized as a company practicing Competitive IT
Strategy to improve corporate value

METI
Tokyo Stock Exchange



Selected five times in the Nadeshiko Brand
selection of listed companies excelling at
empowering female employees

METI
Tokyo Stock Exchange



Acquired Top Gold Rating in PRIDE index
evaluation for LGBT-related initiatives

work with Pride



Selected four times as company exercising
superior health and productivity management

METI



Recognized as company that stands on
the forefront of sustainable growth by
heightening productivity through
workstyle reforms

Nikkei

Support for initiatives in Japan and overseas

As a global corporate citizen of the global society, SMBC Group is fully aware of the social impact of financial institutions, and it supports the following initiatives in Japan and overseas (the action guidelines for the corporate activities and principles).



Signatory of:



ESG Highlights

Environment

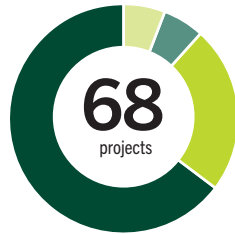
See page 080 for more information.

Project finance for overseas renewable energy projects

Annual CO₂ reduction

17,643 thousand t-CO₂

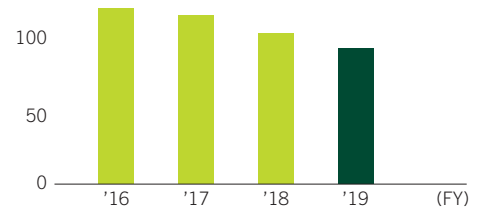
Hydropower Biomass Solar power Wind power



Total CO₂ Emissions (per m²)

97 thousand t-CO₂ per thousand m²

(t-CO₂)

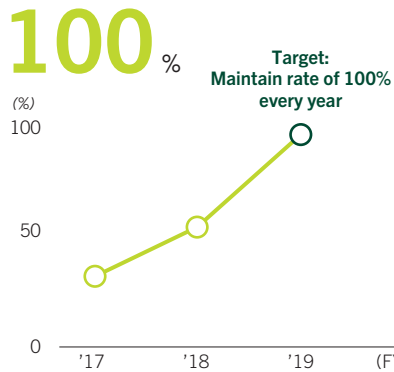


Note: The figure for FY2019 is a preliminary figure.

Social

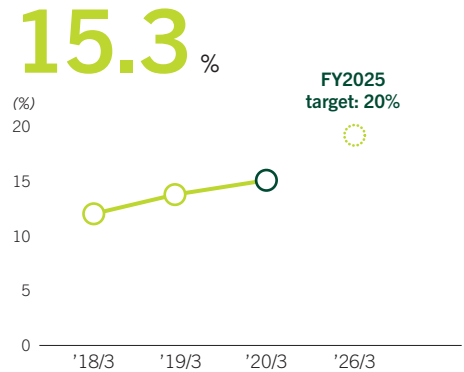
See page 082, 095 for more information.

Rate of employees taking parental leave (male)

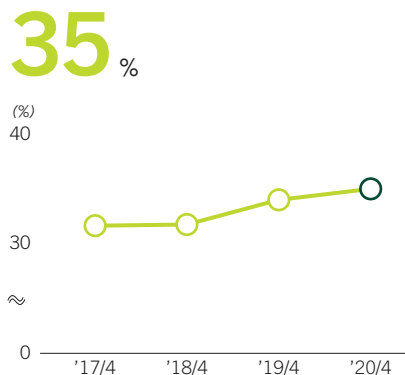


Note: Figures are for SMBC.

Ratio of female managers

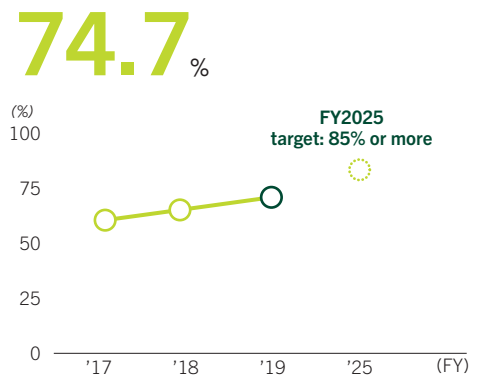


Ratio of GM positions with locally hired employees



Note: Figures are for SMBC and overseas bases of major affiliates.

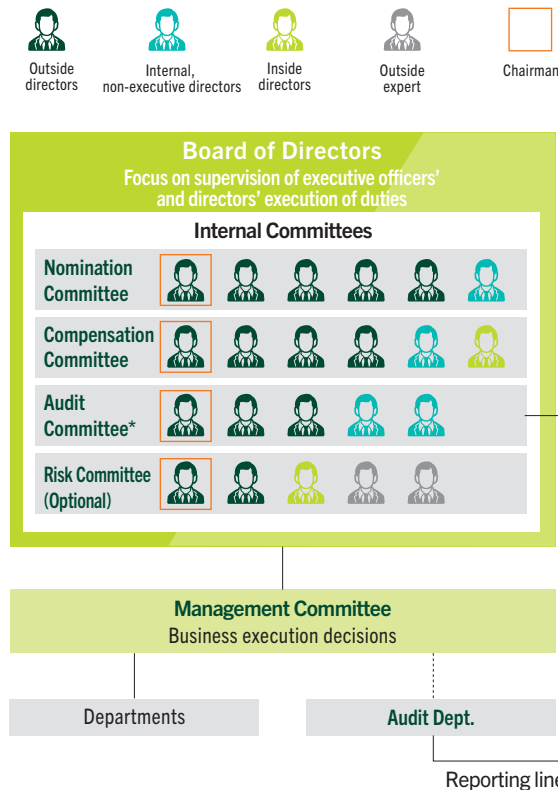
Paid leave acquisition rate



Governance

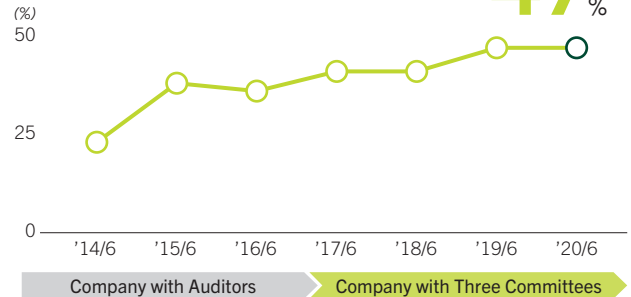
See page 064 for more information.

Corporate Governance System

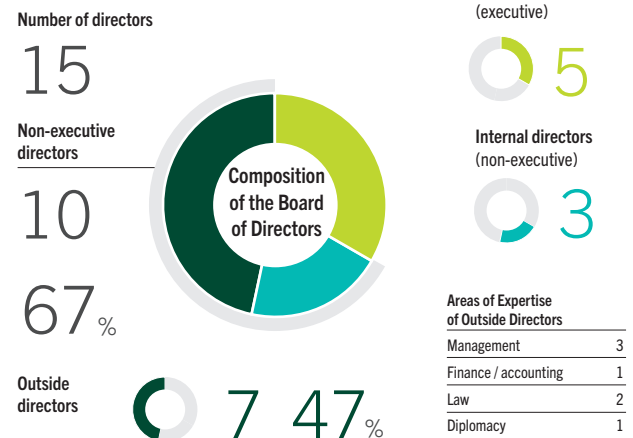


* The Audit Committee holds the right to consent personal affairs of Chief Audit Executive.

Ratio of Outside Directors



Composition of the Board of Directors



ESG Indices on which Sumitomo Mitsui Financial Group is listed

SMBC Group has been included in the following major global ESG indices (as of June 30, 2020).