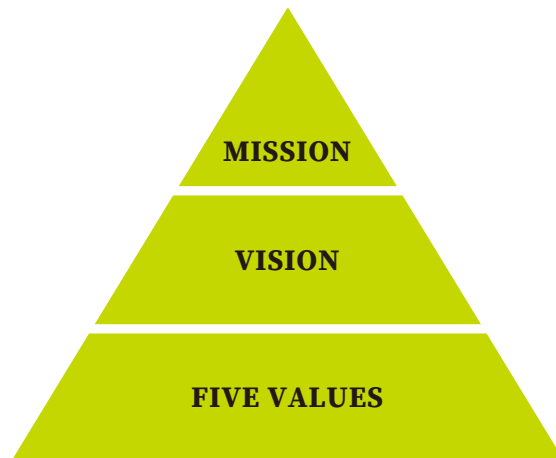


MISSION & VISION & FIVE VALUES



MISSION

We grow and prosper together with our customers,
by providing services of greater value to them.
We aim to maximize our shareholders' value through
the continuous growth of our business.
We create a work environment that encourages and
rewards diligent and highly-motivated employees.
We contribute to a sustainable society by
addressing environmental and social issues.

VISION

**A trusted global solution provider committed to
the growth of our customers and advancement of society**

FIVE VALUES

Integrity

As a professional, always act with sincerity and a high ethical standard.

Customer First

Always look at it from the customer's point of view, and provide value based on their individual needs.

Proactive & Innovative

Embrace new ideas and perspectives, don't be deterred by failure.

Speed & Quality

Differentiate ourselves through the speed and quality of our decision-making and service delivery.

Team "SMBC Group"

Respect and leverage the knowledge and diverse talent of our global organization, as a team.