

ESG Highlights

Accreditation

Received 4.5 star rating
(top 40 companies) in the
NIKKEI Smart Work Management Survey
Sumitomo Mitsui Financial Group



Selected twice as Certified Health and
Productivity Management Organization
(large enterprise category) by the Ministry
of Economy, Trade and Industry
Sumitomo Mitsui Financial Group



Acquired Top Gold Rating in
PRIDE index evaluation for LGBT-related
initiatives from work with Pride
Sumitomo Mitsui Banking Corporation



Certified as "Eruboshi" by the
Ministry of Health, Labour and Welfare
Japan Research Institute and
SMBC Trust Bank (third rank)
Sumitomo Mitsui Banking Corporation
and Cedyne (second rank)



Certified as "Platinum Kurumin" by the
Ministry of Health, Labour and Welfare
Sumitomo Mitsui Banking Corporation
and Japan Research Institute



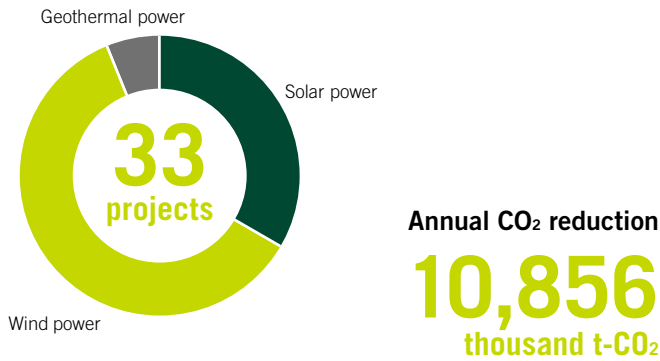
Support for initiatives in Japan and overseas

As a global corporate citizen of the global society, SMBC Group is fully aware of the social impact of financial institutions, and it supports the following initiatives in Japan and overseas (the action guidelines for the corporate activities and principles).

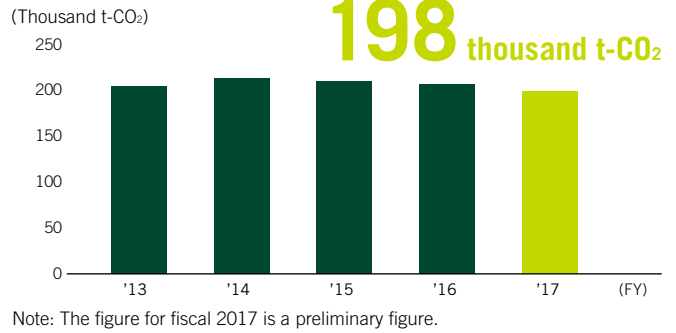


Environment → See page 60 for more information.

Project finance for overseas renewable energy projects

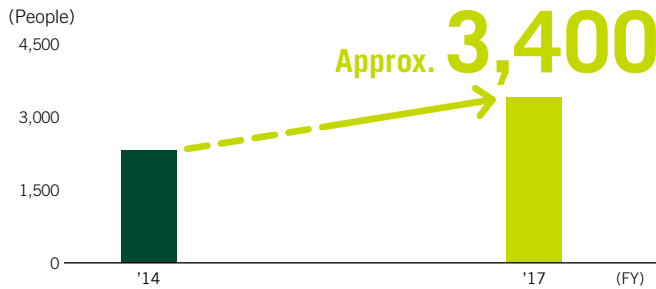


Total CO₂ Emissions

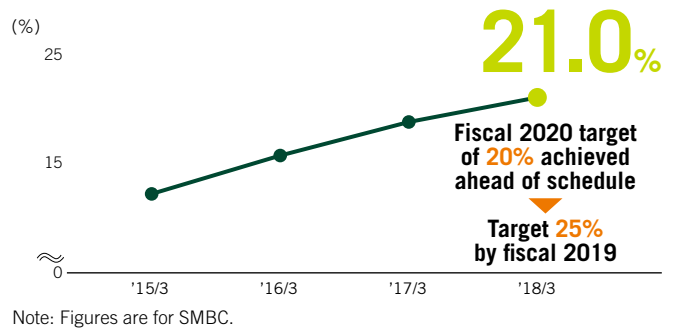


Social → See page 62, 76 for more information.

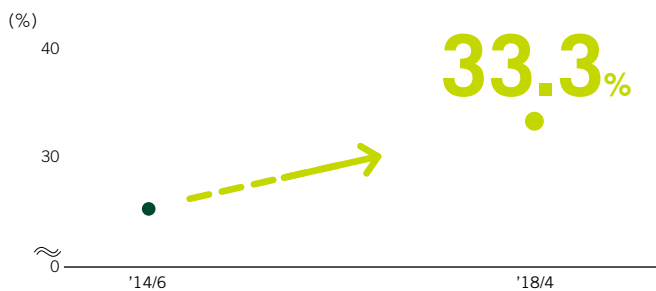
Number of employees taking parental leave (male and female)



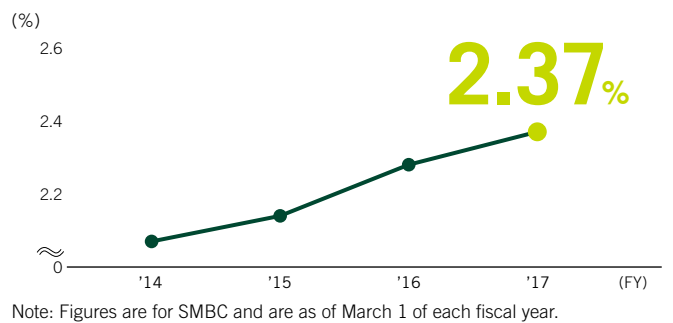
Ratio of female managers



Ratio of GM positions with locally hired employees

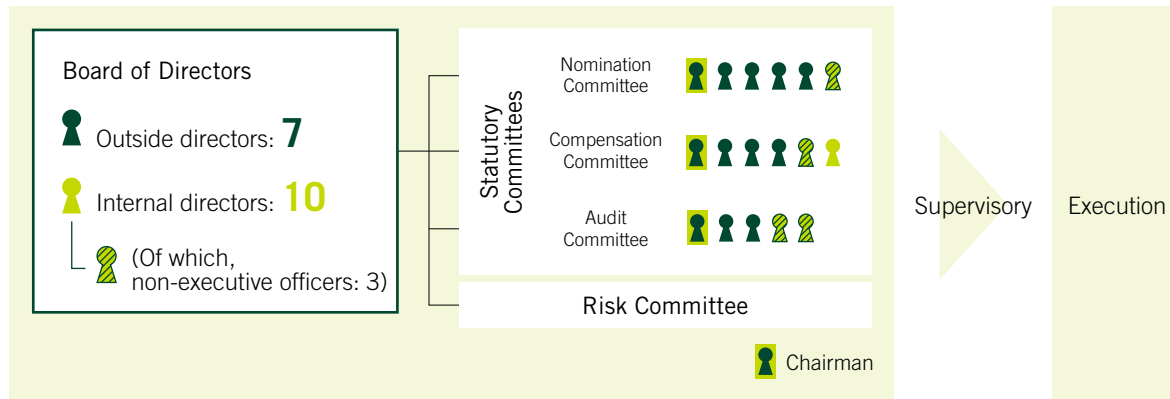


Ratio of employees with disabilities

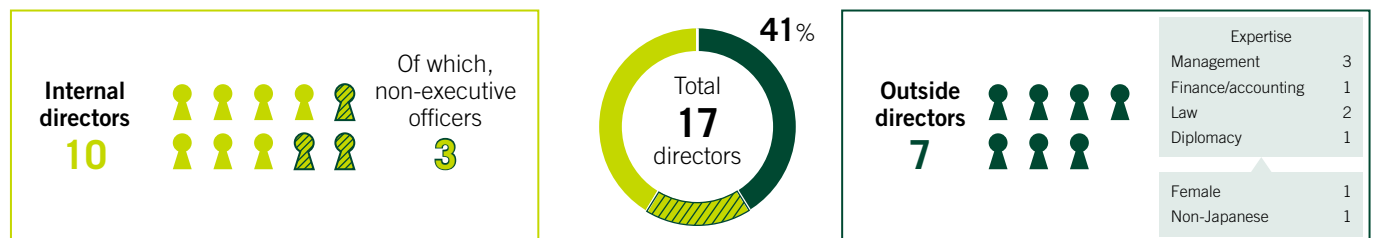


Governance → See page 44 for more information.

Transition to a Company with Three Committees (Fiscal 2017)



Composition of the Board of Directors (As of June 28, 2018)



SRI Indices on which Sumitomo Mitsui Financial Group is listed

SMBC Group has been included in the following SRI indices, as a reflection of the high evaluation of its proactive CSR activities.



ESG indices selected by GPIF

MSCI 2018 Constituent MSCI Japan Empowering Women Index (WIN)

MSCI 2018 Constituent MSCI Japan ESG Select Leaders Index