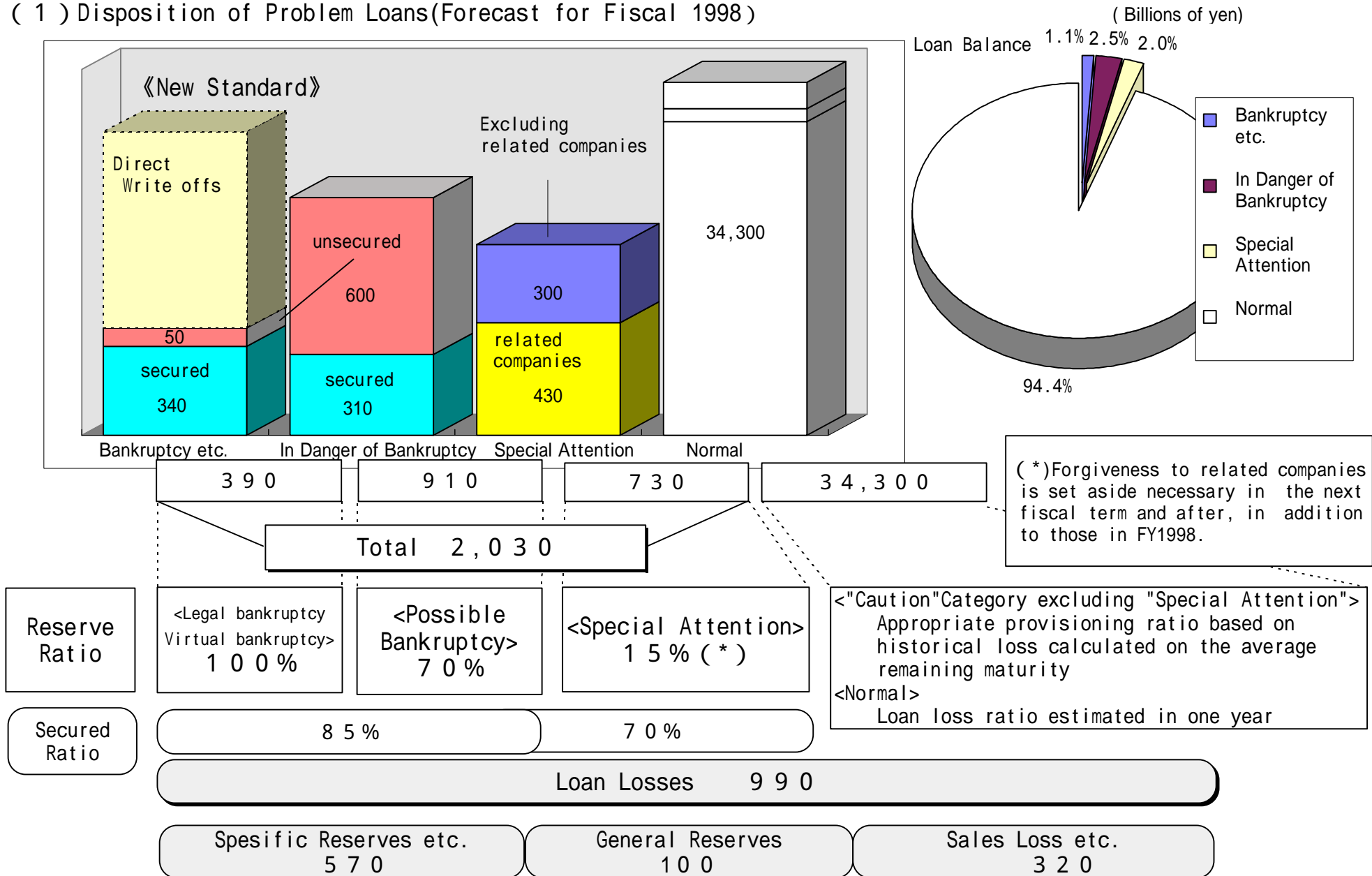


# 1 . Maintenance of Soundness

( 1 ) Disposition of Problem Loans(Forecast for Fiscal 1998)



( 2 ) Strengthening Capital

Calculation of Amount Applied for Public Funds

Amount Applied for Public Funds  
8 0 0 Billion Yen

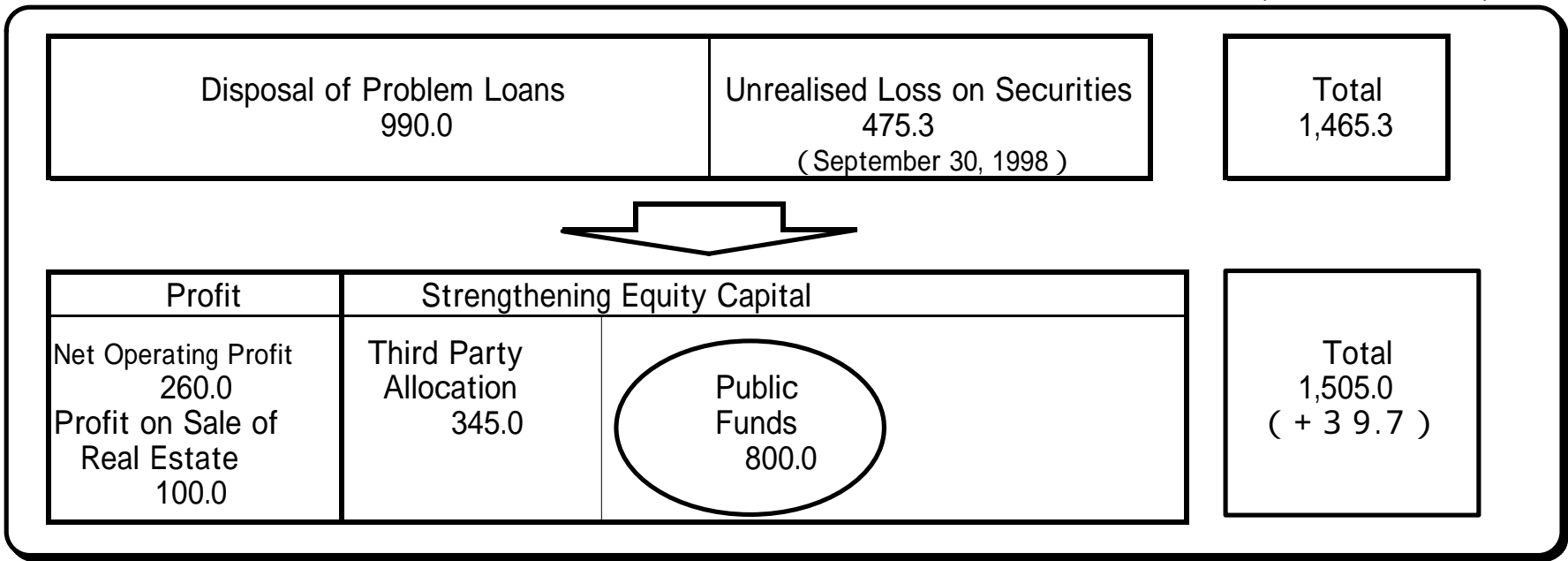


Description of Amount

To secure the substantial capital ratio over 10%, after deducting unrealized losses on securities


Calculation Basis of Amount Applied for Public Funds

( Billions of Yen )



(2) Strengthening of Capital

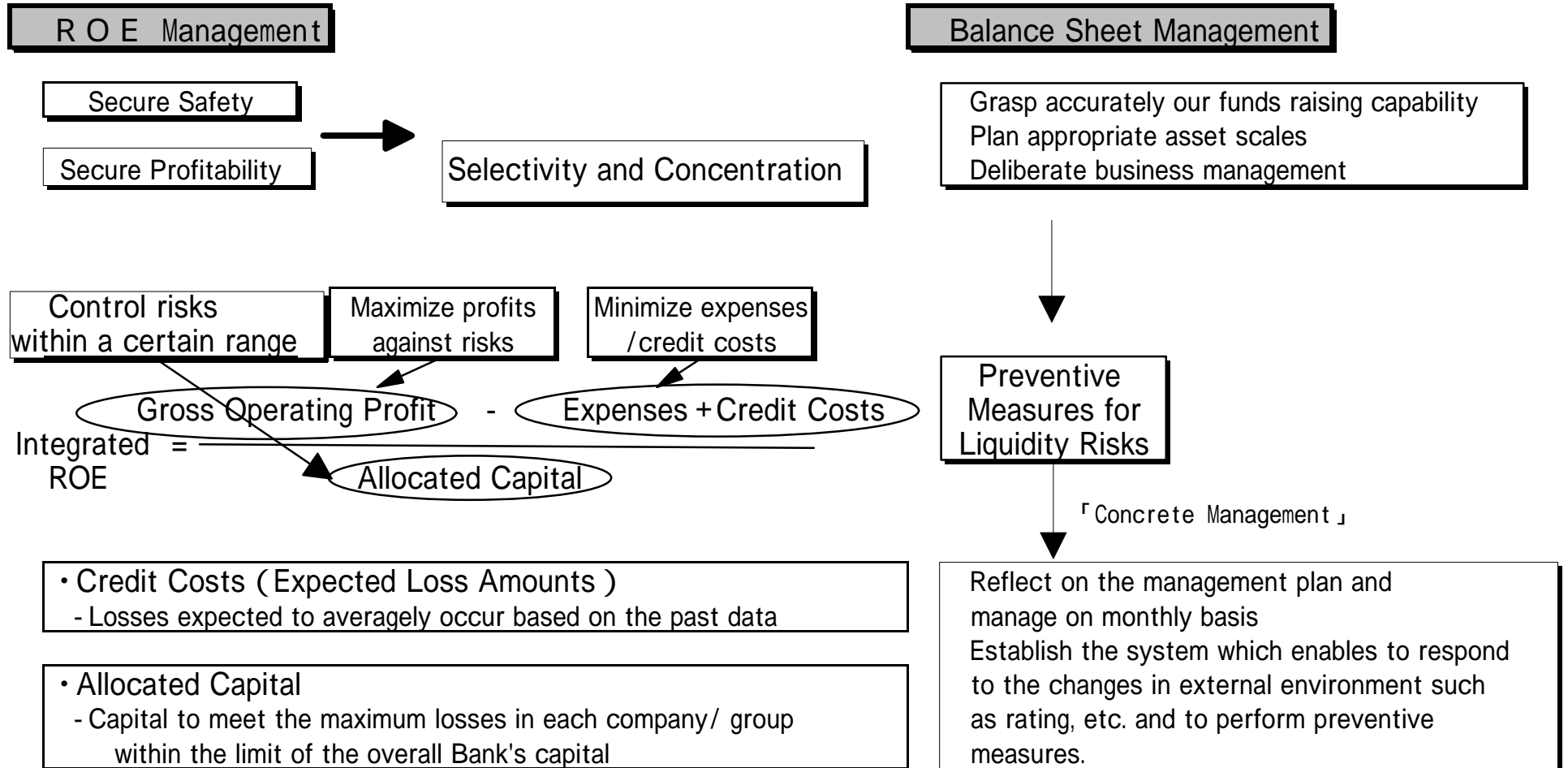
Capital Ratio  
( March 31, 1998)  
Capital Ratio 9.12%  
TIER 1 Ratio 4.56%

Strengthening of Capital  
Third Party Allocation  
345 Billion Yen  
  
Public Funds  
800 Billion Yen

Capital Ratio - estimated  
(March 31, 1999)  
Capital Ratio 12.14%  
TIER 1 Ratio 6.95%

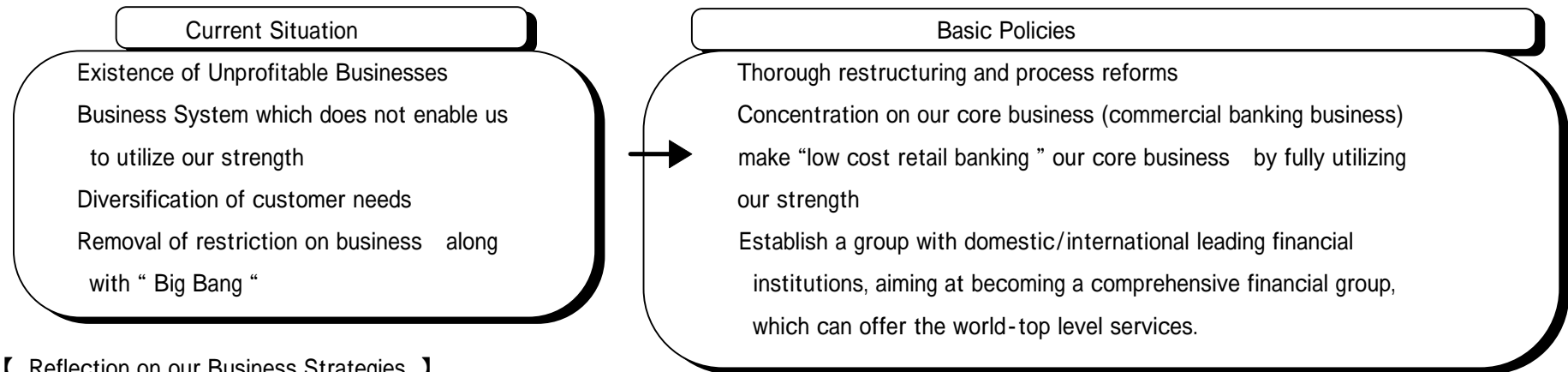
| Capital   | (Billions of Yen, % ) |                           |                 |                               |                  |   |                           |
|---|-----------------------|---------------------------|-----------------|-------------------------------|------------------|---|---------------------------|
|   | March 31<br>1998      | Third Party<br>Allocation | Public<br>Funds | Estimated<br>Change in FY1998 | March 31<br>1999 | Unrealized<br>Loss on Security  | Adjusted<br>Capital Ratio |
| Tier 1  | 1,711.3               | 345.0                     | 800.0           | (491.8)                       | 2,364.5          | (475.3)   | 1,889.2                   |
| Tier 2  | 1,785.8               | -                         | -               | (20.2)                        | 1,765.6          | -   | 1,765.6                   |
| Capital   | 3,422.7               | 345.0                     | 800.0           | (437.6)                       | 4,130.1          | -   | 3,654.8                   |
| Risk-Adjusted Asset   | 37,500.7              | -                         | -               | (3,500.7)                     | 34,000.0         | -   | 34,000.0                  |
| Capital Ratio   | 9.12%                 | -                         | -               | -                             | 12.14%           | -   | 10.74%                    |
| Tier 1 Ratio  | 4.56%                 | -                         | -               | -                             | 6.95%            | -   | 5.55%                     |
| * Unrealized losses on securities are as of the end of September 1998     |                       |                           |                 |                               |                  |   |                           |
| Estimated Capital Ratio at the end of FY (After introducing public Funds) |                       |                           |                 |                               |                  |   |                           |
|   | FY1998                | FY1999                    | FY2000          | FY2001                        | FY2002           | Accounted for evaluation losses due to Mark to Market Accounting on stocks to be introduced from FY2001 |                           |
| Capital   | 4,130.1               | 4,165.7                   | 4,197.8         | 4,040.3                       | 4,155.7          |   |                           |
| Risk-Adjusted Asset   | 34,000.0              | 34,000.0                  | 34,000.0        | 34,000.0                      | 34,000.0         |   |                           |
| Capital Ratio   | 12.14%                | 12.25%                    | 12.34%          | 11.88%                        | 12.22%           |   |                           |
| Tier 1 Ratio  | 6.95%                 | 7.08%                     | 7.31%           | 6.90%                         | 7.25%            |   |                           |
| Evaluation method of Listed Stocks  | At Cost               | At Cost                   | At Cost         | Market Value                  | Market Value     |   |                           |
|   |                       |                           | 3               |                               |                  |   |                           |

### ( 3 ) Risk Management

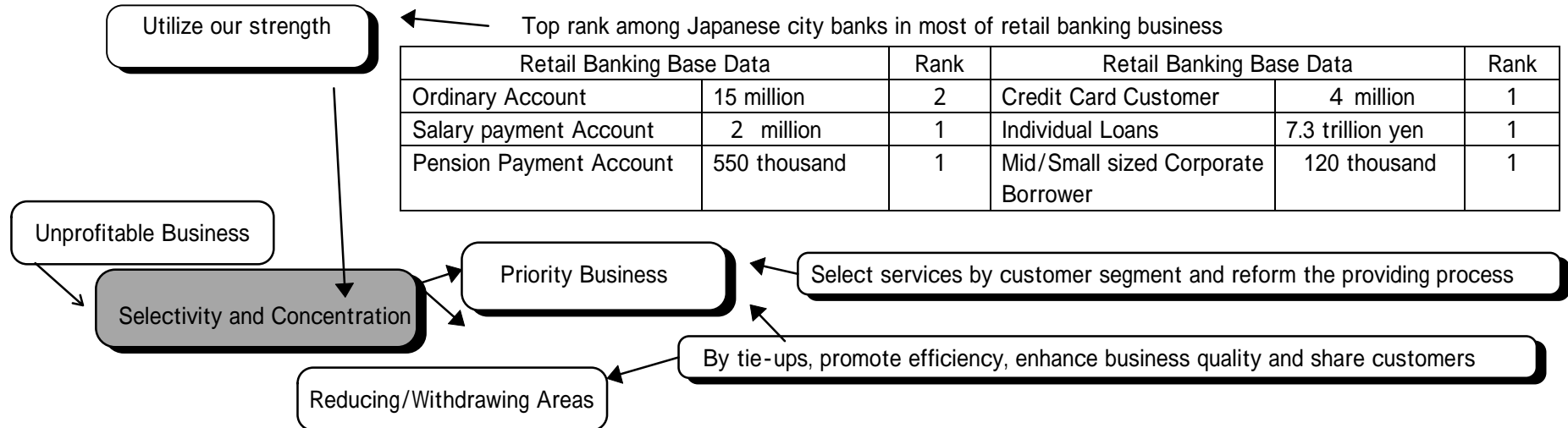


## 2.Expansions of Priority Business

### ( 1 ) Current Situation and Basic Policies

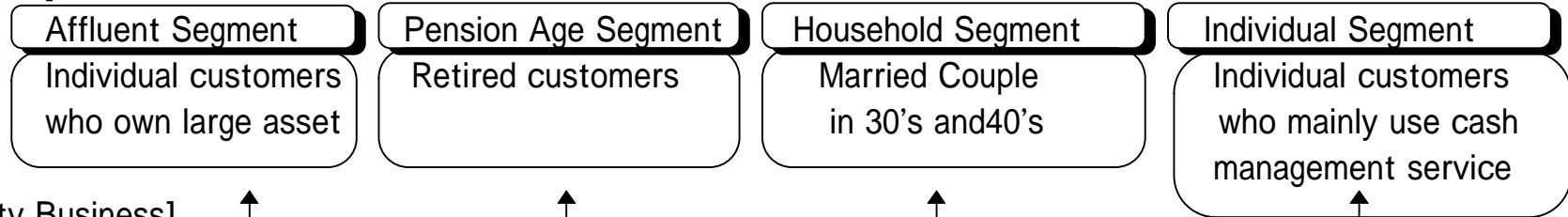


### 【 Reflection on our Business Strategies 】

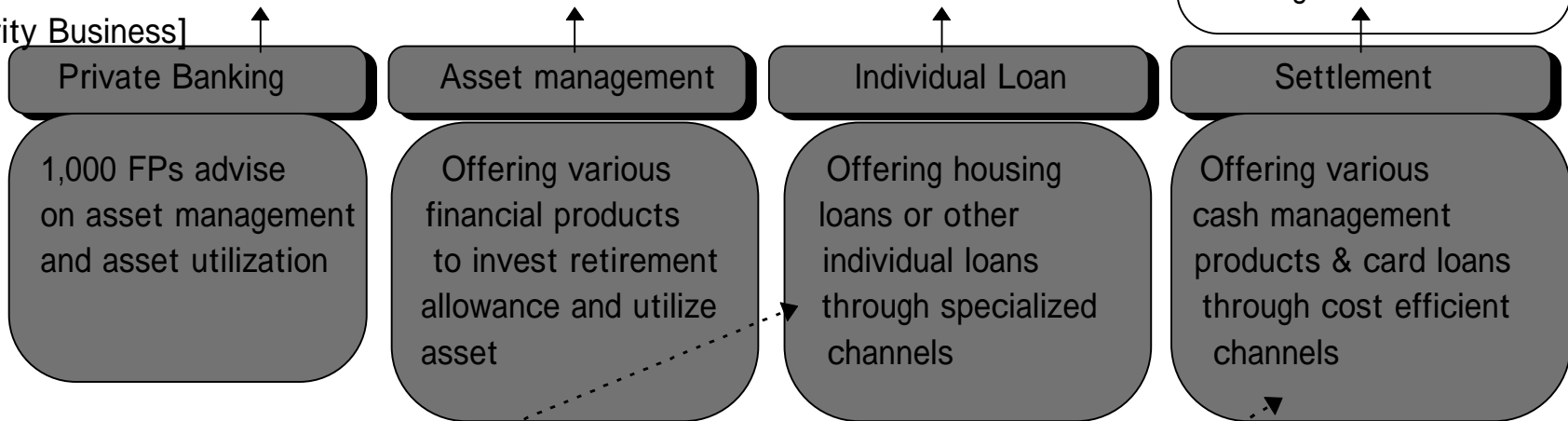


( 2 ) Priority Business in Retail Banking

[Segment]



[Priority Business]



[ Tie-ups ]

Compound Products through tie-ups with Insurance Company

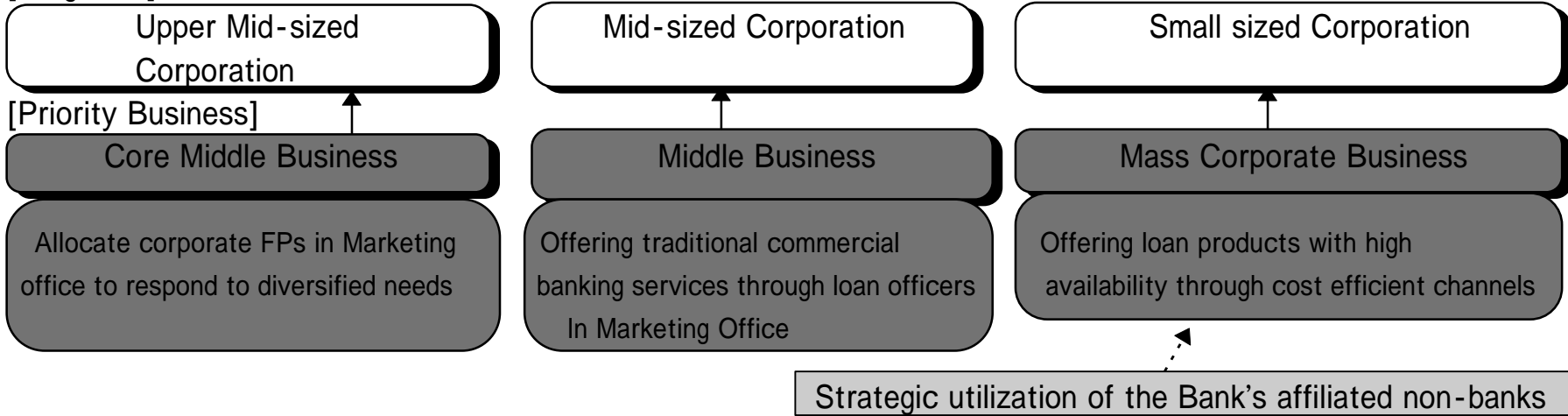
『Insurance for Unemployment』  
 We tie up with the Mitsui Marine & Fire Insurance Co. and offer to our housing loan customers insurance to cover for 6 months when they are unemployed due to bankruptcy/ discharge or reemployed at lower pays.

New In-Store ( Convenience Store ) Branches

『Sakura Bank Am/Pm Network』  
 This is a new typed in-store branch, where we tie up with Am/Pm Japan Co.Lit. and establish ATMs within the CVS . We will open 500 of such branches in Kanto area for the time being, and plan to expand them all over Japan in the future. It aims at sharing customers with a different type of enterprises.

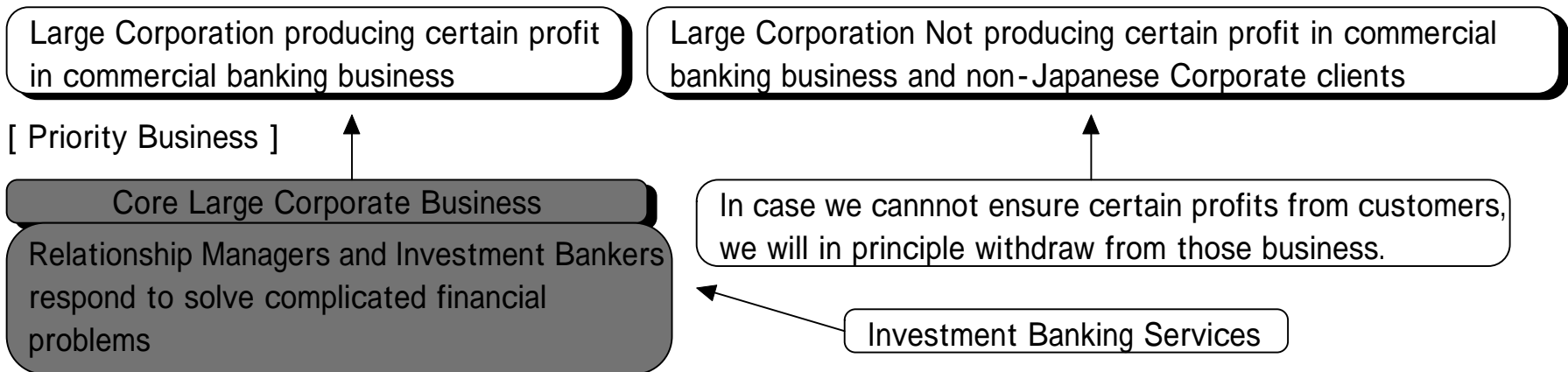
( 3 ) Priority Business in Corporate Banking

[ Segment]



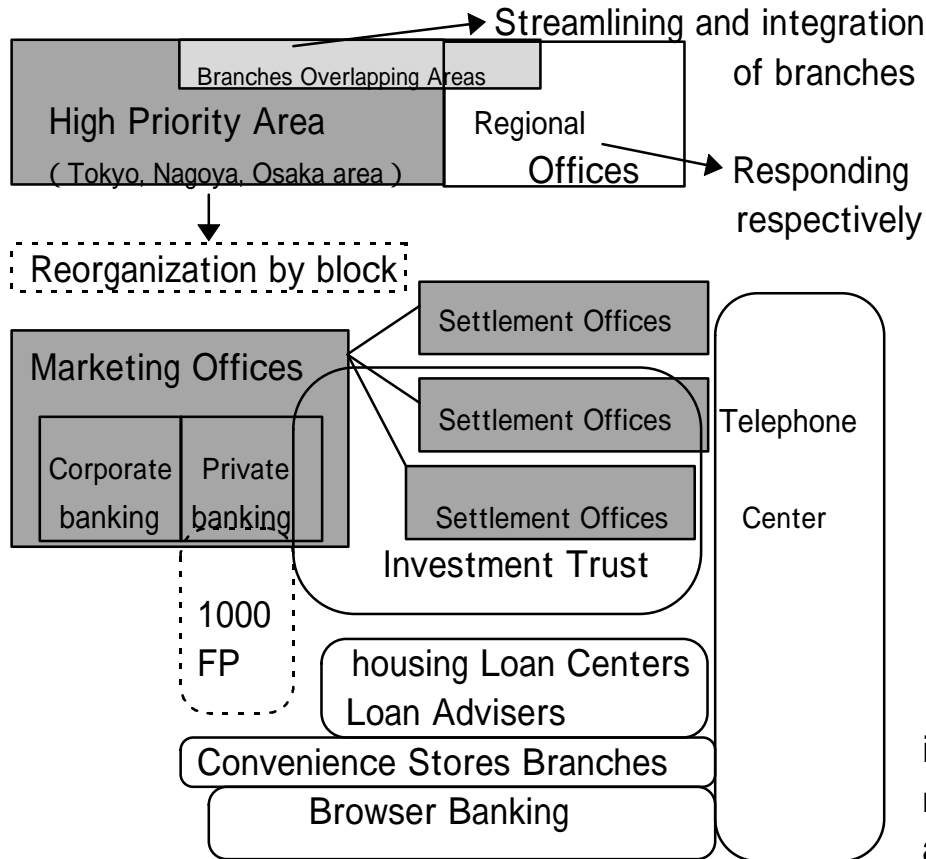
( 4 ) Large Corporate clients and Investment Banking Business

[ Segment]



( 5 ) Reform of Business Infrastructure

Channel Reforms



[Points]

Streamlining of existing branches  
 Reorganization of high priority areas by block  
 - Concentration on business promotion offices and downsizing of settlement channels  
 Expansion of new channels and acceleration in streamlining the existing channels  
 70 corners exclusively for investment trust  
 42 housing loan centers and 22 Sakura L.A.  
 500 multi-purpose ATMs installed in CVS  
 3 telephone centers ( 350 booths )

Expansion of Compay / Group System

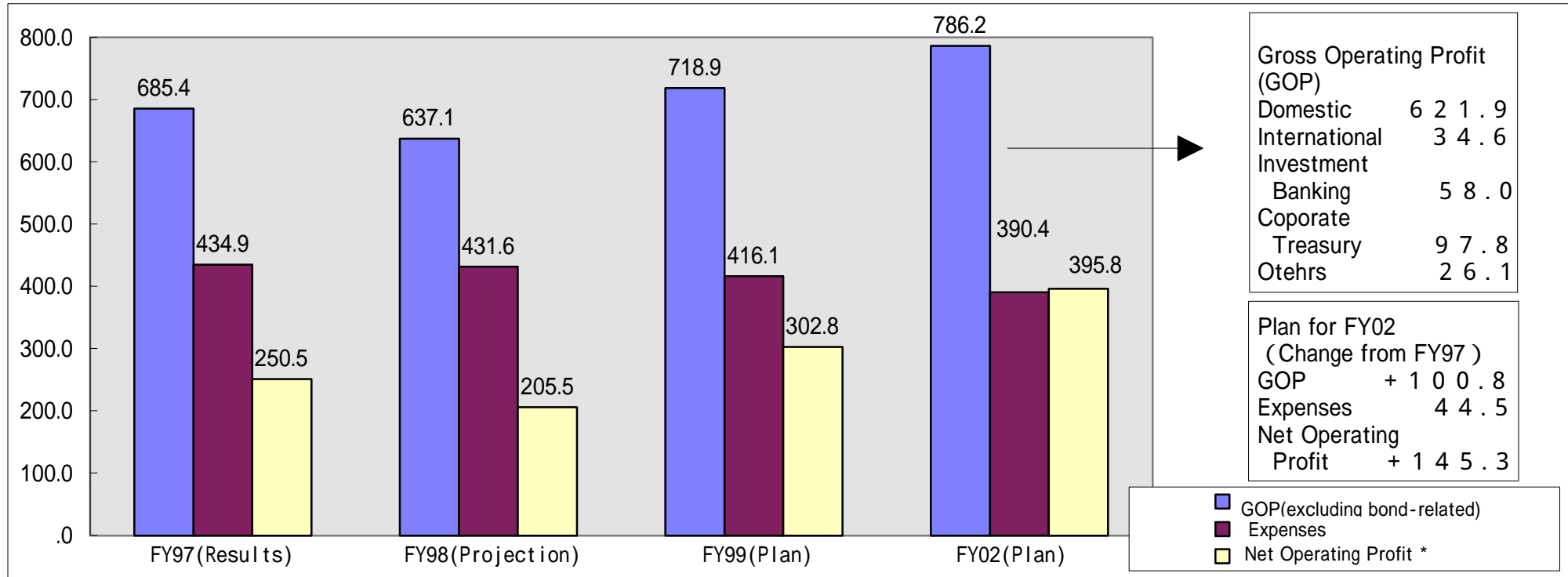
- October, 1997 Introduction of the system the first attempt among Japanese city banks
- During FY 1999 The company system will be introduced in all the groups - aiming at autonomous management by assigning authority over personnel and budgets.



### 3 . Performance Projection

#### ( 1 ) Net Operating Profit

( Billions of yen )



#### ( 2 ) Projection for increasing gross Operating Profit

\*: excluding bond-related and Loan Loss Provision

( Billions of Yen )

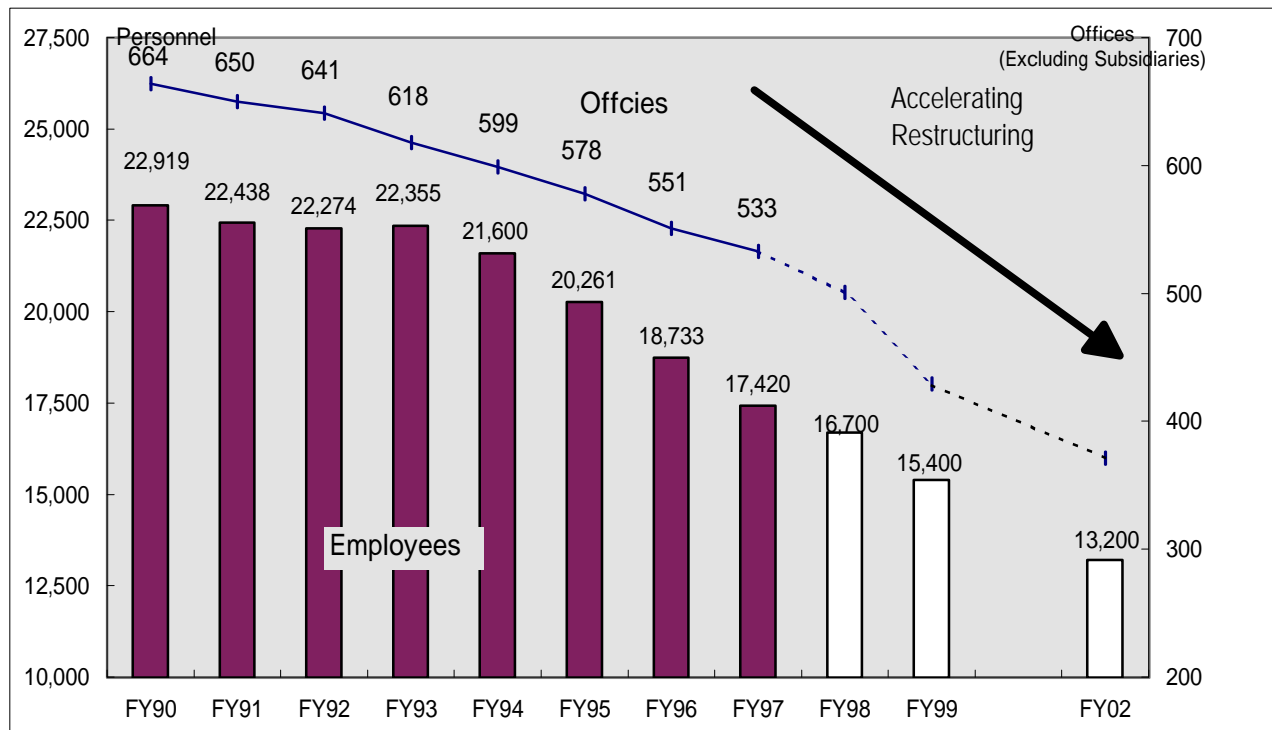
| Measures                                       | Plan for FY 2002 ( compared with FY 1997 )                                   |        |
|--|--|--------|
|  | Summary  | Effect |
| A . Improvements in profit from domestic loans | Average loan balance for 22 trillion yen ×30BP                               | 66.0   |
| B . Increase in individual loans               | Increase in average balance for 3.2trillion yen ×180BP                       | 57.0   |
| C . Sales of new products etc.                 | Investment trusts, foreign currency deposits multi-purpose ATMs in CVS, etc. | 10.0   |
| D . Reduction in risk adjusted assets etc      | risk adjusted assets (3.5trillion yen) etc.                                  | (32.2) |
| Total ( Excluding bond-related )               |  | 100.8  |

### ( 3 ) Restructuring Plan

Expenses (Billions of Yen)

|               | FY97  | FY98<br>Projection | FY99<br>Projection | FY02<br>Projection | Change from<br>FY97 |
|---------------|-------|--------------------|--------------------|--------------------|---------------------|
|               |       |                    |                    |                    |                     |
| Expenses      | 434.9 | 431.6              | 416.1              | 390.4              | (44.5)              |
| Personnel     | 195.7 | 179.9              | 164.9              | 152.1              | (43.6)              |
| Non-Personnel | 204.4 | 227.0              | 227.4              | 214.4              | 10.0                |
| Tax           | 34.8  | 24.7               | 23.8               | 23.9               | (10.9)              |

Number of Employees and Offices



## 1 . Increase Efficiency of Human Resource and Branch Network

Reduction of the number of branches through Channel Reform

Restructuring of the number of offices in Americas and Europe

Reduction of Head Office Personnel through BPR Promotion



Reduction of 4,200 employees

( Reduce over 10,000, nealy 50% reduction compared from the peak in 1990)

Domestic branch network : reduce almost 140 branch (40% reduction compared with its peak)

Overseas : Restructuring to 19 offices

Substantially 14 offices comprising 5 core branches and function -specific offices

(70% reduction compared with its peak)

## 2 . Other measures

Reform of wage structure

- Introduction of a new personnel system with emphasis on employees' performance achievement ( July, 1999 )
- Reduction of per head costs through reviewing the level of employee's bonuses (to be reduced by about 30%)
- Salaries for directors, Bonus structure, Number of directors, Intruduction of Executive Officers

Enhanced "New Career" Selection / Support System ( Oct., 1995 )

Review of Welfare Facilities / Systems

- Closure of clubs, rest homes and so on for employees directly controlled by the bank ( Mar., 1998 )
- Abolition of systems of deposits and housing loans for employees ( Mar., 1999 )

Increase Efficieacy

- Drastic reduction through the revision of expenses
- Consentrated investments in strategic systems for the enhancement of customer services

## Performance Projection

( Billions of Yen )

|   | FY97    | FY98    | FY99     | FY00     | FY01     | FY02     | Change from FY97 |
|---|---------|---------|----------|----------|----------|----------|------------------|
| Gross Operating Profit                            | 730.3   | 689.9   | 720.6    | 747.1    | 769.7    | 790.1    | 59.8             |
| Expenses  | 434.9   | 431.6   | 416.1    | 387.6    | 387.1    | 390.4    | (44.5)           |
| Effect of Restructuring                           | 0.0     | 8.8     | 34.0     | 53.9     | 52.5     | 50.0     | 50.0             |
| Reserves for possible Loan Losses-(A)             | 1.7     | 98.9    | (5.0)    | (3.5)    | (3.5)    | (3.5)    | (5.2)            |
| Net Operating Profit                              | 293.7   | 159.4   | 309.5    | 363.0    | 386.1    | 403.2    | 109.5            |
| Before addition to (A)                            | 295.4   | 258.3   | 304.5    | 359.5    | 382.6    | 399.7    | 104.3            |
| Operating Profit                                  | (417.2) | (731.8) | 123.3    | 183.0    | 220.1    | 237.2    | 654.5            |
| Net Income  | (220.5) | (372.6) | 75.7     | 110.9    | 147.6    | 139.9    | 360.5            |
| Dividends   | 32.3    | 28.5    | 35.8     | 35.8     | 35.8     | 35.8     | 3.5              |
| Overall Net Average Rate on Earning Assets        | 0.26%   | 0.13%   | 0.30%    | 0.41%    | 0.45%    | 0.48%    | 0.22%            |
| Capital Ratio                                     | 9.12%   | 12.14%  | 12.25%   | 12.34%   | 11.88%   | 12.22%   | 3.10%            |
| Number of Employees                               | 17,420  | 16,700  | 15,400   | 14,400   | 13,800   | 13,200   | (4,220)          |
| Directors + Auditors                              | 56      | 51      | About 21 | About 21 | About 21 | About 21 | (35)             |
| Number of Offices including subsidiaries overseas | 556     | 523     | 448      | 427      | 407      | 390      | (166)            |

( Billions of Yen )

Estimated Loan Losses for FY 1998

|   | Original<br>Projection<br>( Nov. 1998 ) | Projection | Change |
|---|---|------------|--------|
| Loan Losses   | 910.0                                   | 990.0      | 80.0   |
| Write-offs & Provisions                                     | 600.0                                   | 670.0      | 70.0   |
| Transfer to Reserve for<br>Possible Loan Losses             | 125.0                                   | 100.0      | (25.0) |
| Specific Reserves etc.                                      | 475.0                                   | 570.0      | 95.0   |
| Losses on financial<br>assistance to supported<br>companies | 290.0                                   | 290.0      | 0.0    |
| Losses on sales etc.  | 20.0                                    | 30.0       | 10.0   |

Reserve Ratio

|                     | Reserve Ratio |
|---------------------|---------------|
| Legal Bankruptcy    | 100%          |
| Virtual Bankruptcy  | 100%          |
| Possible Bankruptcy | 70%           |
| Special Attention   | 15%           |

Projection for Reserves

|  | Sep. 1998 | * Mar. 1999<br>Projection | Change  |
|--|-----------|---------------------------|---------|
| Problem Loans                            | 1,591.5   | 1,280.0                   | (311.5) |
| Reserves                                 | 1,085.4   | 890.0                     | (195.4) |
| % to Reserve for Possible<br>Loan Losses | 68.2%     | 69.5%                     | 1.3%    |

Deferred Taxes after Tax Allocation applied

|                | FY1998<br>(Estimated) |
|----------------|-----------------------|
| Deferred Taxes | 650.0                 |

\* After direct write offs of Category ( Before the write-offs 81.3%)

## Forecast of Write-offs of Preference Shares to be Bought by Public Funds

In case of making a trial calculation without write-offs

|                                     |               | FY98  | FY99  | FY00  | FY01    | FY02  | FY03  | FY04  | FY05  | FY06  | FY07  | FY08  | FY09    |
|-------------------------------------|---------------|-------|-------|-------|---------|-------|-------|-------|-------|-------|-------|-------|---------|
| Net Income                          | A             |       | 75.7  | 110.9 | 147.6   | 139.9 | 146.9 | 154.2 | 162.0 | 170.0 | 178.6 | 187.5 | 196.9   |
| Dividends Paid                      | B = C + D     |       | 30.3  | 35.8  | 35.8    | 35.8  | 35.8  | 35.8  | 35.8  | 35.8  | 35.8  | 35.8  | 35.8    |
| Common Shares                       | C (*1)        |       | 24.8  | 24.8  | 24.8    | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  | 24.8    |
| Preference Shares( public Funds)    | D (*2)        |       | 5.5   | 11.0  | 11.0    | 11.0  | 11.0  | 11.0  | 11.0  | 11.0  | 11.0  | 11.0  | 11.0    |
| Legal Reserve                       | E = B × 2 0 % |       | 6.1   | 7.2   | 7.2     | 7.2   | 7.2   | 7.2   | 7.2   | 7.2   | 7.2   | 7.2   | 7.2     |
| Amount into Earned Surplus          | F = A - B - E |       | 39.4  | 68.0  | 104.7   | 97.0  | 104.0 | 111.3 | 119.0 | 127.1 | 135.6 | 144.6 | 153.9   |
| Effect from change of accounting    | G             |       |       |       | (255.4) | 11.8  |       |       |       |       |       |       |         |
| Balance of Earned Surplus           | H             | 109.9 | 149.2 | 217.2 | 66.3    | 175.2 | 279.3 | 390.6 | 509.7 | 636.8 | 772.4 | 917.0 | 1,071.0 |
| Balance of D at the end of the term | I             | 800.0 | 800.0 | 800.0 | 800.0   | 800.0 | 800.0 | 800.0 | 800.0 | 800.0 | 800.0 | 800.0 | 0.0     |
| Write-offs of D during the term     | J             | 0.0   | 0.0   | 0.0   | 0.0     | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0   | 0.0     |
| ROE                                 | K             |       | 3.5%  | 4.9%  | 6.7%    | 6.3%  | 6.3%  | 6.3%  | 6.3%  | 6.3%  | 6.3%  | 6.3%  | 6.3%    |

(\*1) 6 Yen × Number of Shares (\*2) Balance at the end of former FY × 1.37%

In case of making a trial calculation with write-offs

|                                     |               | FY98  | FY99  | FY00  | FY01    | FY02  | FY03  | FY04  | FY05  | FY06  | FY07  | FY08  | FY09  |
|-------------------------------------|---------------|-------|-------|-------|---------|-------|-------|-------|-------|-------|-------|-------|-------|
| Net Income                          | A             |       | 75.7  | 110.9 | 147.6   | 139.9 | 146.9 | 154.2 | 162.0 | 170.0 | 178.6 | 187.5 | 196.9 |
| Dividends Paid                      | B = C + D     |       | 30.3  | 35.8  | 35.8    | 35.8  | 34.8  | 33.3  | 31.8  | 30.1  | 28.2  | 26.3  | 24.8  |
| Common Shares                       | C (*1)        |       | 24.8  | 24.8  | 24.8    | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  | 24.8  |
| Preference Shares( Public Funds)    | D (*2)        |       | 5.5   | 11.0  | 11.0    | 11.0  | 10.0  | 8.5   | 7.0   | 5.3   | 3.4   | 1.5   | 0.0   |
| Legal Reserve                       | E = B × 2 0 % |       | 6.1   | 7.2   | 7.2     | 7.2   | 7.0   | 6.7   | 6.4   | 6.0   | 5.6   | 5.3   | 5.0   |
| Amount into Earned Surplus          | F = A - B - E |       | 39.4  | 68.0  | 104.7   | 97.0  | 105.1 | 114.3 | 123.8 | 133.9 | 144.7 | 155.9 | 167.1 |
| Effect from change of accounting    | G             |       |       |       | (255.4) | 11.8  |       |       |       |       |       |       |       |
| Balance of Earned Surplus           | H             | 109.9 | 149.2 | 217.2 | 66.3    | 105.2 | 100.3 | 104.6 | 108.4 | 102.3 | 107.0 | 152.9 | 320.0 |
| Balance of D at the end of the term | I             | 800.0 | 800.0 | 800.0 | 800.0   | 730.0 | 620.0 | 510.0 | 390.0 | 250.0 | 110.0 | 0.0   | 0.0   |
| Write-offs of D during the term     | J             | 0.0   | 0.0   | 0.0   | 0.0     | 70.0  | 110.0 | 110.0 | 120.0 | 140.0 | 140.0 | 110.0 | 0.0   |
| ROE                                 | K             |       | 3.5%  | 4.9%  | 6.7%    | 6.4%  | 6.7%  | 7.0%  | 7.3%  | 7.7%  | 8.0%  | 8.3%  | 8.3%  |

(\*1) 6 Yen × Number of Shares (\*2) Balance at the end of former FY × 1.37%

(Note) The above calculation is made under the following assumptions;

Net Income after FY 2003 is to grow 5% p.a.

Outflow of Income is to include only dividends. Dividends on common shares are supposed to be 6 yen per stock and those on preference shares to be bought by public funds are assumed to be 1.37% p.a.

The amount of write-offs of Public Funds is calculated to maintain balance of earned surplus over 100 billion yen.